City Dyer

County Lake

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

Town of Dyer

3. Frame Building Project at Town of Dyer Department of Public Works Complex

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY	OTHER	TOTAL
		RATE	HOURLY	HOURLY
			COMPENSATION	WAGE RATE
Asbestos Workers				WOL MAIL
	Skilled	\$30.45	64470	
	Semi	\$21.32	\$14.72	\$45.17
	Un-Skilled	\$15.23	\$14.72	\$36.04
	o o.uou	φ10.23	\$11.47	\$26.70
Asbestos Abatemen	nt			
	Skilled	\$21.32	\$11.47	#00 To
	Semi	\$21.32	\$11.47	\$32.79
	Un-Skilled	\$21.32	\$11.47	\$30.06
		• • • • • • •	Ψ11. 4 1	\$32.79
Boilermakers				
	Skilled	\$28.25	\$11.69	£20.04
	Semi	<i>\$25.51</i>	\$11.69	\$39.94 \$37.00
	Un-Skilled	\$16.95	\$11.69	\$37.20 \$28.64
Small Boiler Repair	Skilled	\$22.60	\$8.16	
	Semi	\$20.40	\$8.16	\$30.76 \$28.56
	Un-Skilled	<i>\$13.56</i>	\$8.16	\$20.50 \$21.72
			V 5.7. 0	\$21.7Z
Bricklayers				
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
Ot	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
Stone Mason			• • • • • • • • • • • • • • • • • • • •	φ23.70
	Skilled	\$29.10	<i>\$11.21</i>	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
T11 - 0 - 11	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
Tile Setter				Ψ20.70
	Skilled	\$29.10	\$11.21	\$40.31
	Semi	<i>\$21.83</i>	\$11.21	\$33.04
	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
Taman				ΨΔΟ. / Ο

Terrazzo Mechanic

	Skilled	\$29.10	\$11.21	\$ 40.31
	Semi	\$21.83	\$11.21	\$40.37 \$33.04
	Un-Skilled	\$14.55	\$11.21	
Marble Setter		•	Ψ11.2.1	\$25.76
	Skilled	\$29 .10	\$11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	\$14.55	\$11.21	\$25.76
Pointer/Cauilker			* · · · · . ·	Ψ2 <i>3.1</i> 0
Cleaner	Skilled	\$29.10	\$ 11.21	\$40.31
	Semi	\$21.83	\$11.21	\$33.04
	Un-Skilled	<i>\$14.55</i>	\$11.21	\$25.76
			•	Ψ20,70
Tile, Marble &				
Terrazzo Setter	Skilled	\$ 21.83	\$6.70	\$28.53
	Semi	\$17.46	\$6.70	\$24.16
	Un-Skilled	\$ 13.10	\$6.70	\$19.80
_				V.0.00
Carpenters				
	Skilled	<i>\$28.55</i>	\$13.76	\$42.31
	Semi	\$24.27	\$13 .76	\$38.03
	Un-Skilled	\$15.70	\$13.76	\$29.46
Carpetlayers	Skilled	<i>\$28.55</i>	<i>\$13.76</i>	\$42.31
	Semi	\$24.27	<i>\$13.76</i>	\$38.03
	Un-Skilled	<i>\$15.70</i>	<i>\$13.76</i>	\$29.46
Onmoud ##				•
Cement Masons	.			
	Skilled	\$29.00	\$12.09	\$41.09
	Semi	\$23.20	\$12.09	\$35.29
	Un-Skilled	\$17.40	\$12.09	\$29.49
Dogwoll Einigham				
Drywall Finishers				
	Skilled	\$24.69	\$ 10.29	\$34.98
	Semi	\$17.28	\$10.29	\$27.57
	Un-Skilled	<i>\$12.35</i>	\$10.29	\$22.64
Drywall Installers				
Di ywaii ilistalleis	Chilled	400 55		
	Skilled Semi	\$28.55	\$13.76	\$42.31
		\$24.27	\$13.76	\$38.03
	Un-Skilled	<i>\$15.70</i>	\$ 13.76	\$29.46
Electricians				
Licou iciano	Skilled	624.00		
	Semi	\$31.00 \$24.00	\$14.71	\$45.71
	Un-Skilled	\$24.80	\$11.90	\$36.70
	Un-Skilled	<i>\$10.85</i>	\$ 5.56	\$16.41
Elevator Construc	tors			
U	Skilled	606 40	A	
	Skilled Semi	\$26.19	\$9.87	\$36.05
	Un-Skilled	\$18.33 \$13.00	\$8.64	\$26.97
	OH-SKIII U U	\$13.09	\$0.39	<i>\$13.48</i>
Glaziers				
~ · · · · · · · · · · · · · · · · · · ·				

	04:11			
	Skilled	\$25.40	\$9.39	\$34.79
	Semi	\$20.32	\$9.39	\$29.71
	Un-Skilled	\$ 12.70	\$9.39	\$22.09
Iron Workers				V-2.00
	Skilled	\$28.00	647.00	
	Semi	\$25.20	\$15.90	\$43.90
	Un-Skilled	\$19.60	\$15.90	\$41.10
Sheeter	Skilled	\$28.25	\$15.90	\$35.50
	Semi	\$25.43	\$15.90	\$44 .15
	Un-Skilled	\$23.43 \$22.60	\$15.90	\$41.33
Fence Erector	Skilled	\$19.45	\$15.90	\$38.50
	Semi	\$18.70	\$15.90	\$35.35
	Un-Skilled	\$13.65	\$15.90	\$34.60
•	OH-OKINEU	¥ 13.05	\$15.90	\$29.55
Laborers I				
	Skilled	\$26.43	\$6.62	\$33.05
	Semi	<i>\$25.7</i> 3	\$6.62	\$32.35
1 m2 m m	Un-Skilled	<i>\$24.93</i>	\$6.62	\$31.55
Laborers II	Skilled	\$26.93	\$6.62	\$33.55
	Semi	\$26.23	\$6.62	\$32.85
* - *	Un-Skilled	\$25.43	\$6.62	\$32.05
Laborers II A				\$52.05
Asbestos Removal	Skilled	\$27.18	\$6.62	\$33.80
	Semi	\$26.48	\$6.62	\$33.10
	Un-Skilled	\$25.68	\$6.62	\$32.30
Millwrights				402.30
3.1	Skilled	\$20 EE	***	
	Semi	\$28.65 \$24.25	\$12.69	\$41.34
	Un-Skilled	\$24.35	\$12.69	\$37.04
	On-Skilled	<i>\$15.76</i>	\$12.69	\$28.45
Operating Engineer	3			
Class 1	Skilled	\$31.85	\$11.07	£40.00
	Semi	\$25.48	\$11.07	\$42.92
	Un-Skilled	\$15.95	\$11.07	\$36.55
Class 2	Skilled	\$31.35	\$11.07	\$27.02
	Semi	\$25.08	\$11.07	\$42.42
	Un-Skilled	\$15.95	\$11.07	\$36.15
Class 3	Skilled	\$29.40	\$11.07	\$27.02
	semi	\$23.52	\$11.07	\$40.47
	Un-Skilled	\$15.95	\$11.07 \$11.07	\$34.59
Class 4	Skilled	\$28.20		\$27.02
	Semi	\$22.56	\$11.07 \$11.07	\$39.27
	Un-Skilled	\$15.95	\$11.07 \$11.07	\$33.63
Class 5	Skilled	\$25.50	\$11.07 \$11.07	\$27.02
	Semi	\$20.40	\$11.07 \$11.07	\$36.57
	Un-Skilled	\$15.95	\$11.07 \$11.07	\$ 31.47
	Juniou	ψ1U.3U	\$11.07	\$27.02

	Skilled	\$26.84	<i>\$11.39</i>	\$38.23
	Semi	\$18.79	\$11.39	\$30.18
	Un-Skilled	\$13.42	\$7.55	\$20.97
			•	•
Piledrivers				
	Skilled	\$33.32	\$ 9.65	\$42.97
	Semi	\$21.66	\$ 9.65	\$31.31
	Un-Skilled	\$13.32	\$9.65	\$22.97
Pipefitters &				
Steamfitters				
	Skilled	\$34.00	\$ 11.86	\$45.86
	Semi	\$26.52	\$ 5.72	\$32.24
	Un-Skilled	<i>\$14.02</i>	\$3.00	\$ 17.02
D1=-4===				
Plasters	01:111	225.22		
	Skilled	\$25.93	\$9.89	\$35.82
	Semi	\$20.74	\$9.89	\$30.63
	Un-Skilled	<i>\$15.56</i>	\$9.89	\$ 25.45
Plumbers				
Plumbers	Skilled	600.74	644.00	
		\$28.71	\$11.26	\$39.97
	Semi	\$21.53	\$9.91	\$31.44
	Un-Skilled	<i>\$11.48</i>	\$ 4.60	\$16.08
Roofers				
Rooleis	Skilled	£20.24	60.70	000.04
	Skilleu Semi	\$28.31	\$9.70	\$38.01
		\$26.85	\$9.70	\$36.55
	Un-Skilled	\$ 19.82	\$9.70	\$29.52
Sheet Metal Wor	rkore			
Sileet Metal Wol	Skilled	\$28.52	\$ 12.06	£40.50
	Semi	\$20.52 \$17.11	\$12.06 \$12.06	\$40.58
	Un-Skilled	\$11.41	\$12.06 \$ 12.06	\$29.17
	OH-Skilleu	φ11. 4 1	\$ 12.00	\$23.47
Sound & Comm	unication			
	Skilled	\$27.79	\$ 12.07	\$39.86
	Semi	\$22.23	\$9.76	\$31.99
	Un-Skilled	\$13.90	\$6.32	\$20.22
	On Onnou	φ10.30	φ0.32	\$20.22
Sprinkler Fitters	•			
op	Skilled	\$33.30	\$ 12.75	\$46.05
	Semi	\$21.20	\$12.75 \$12.75	\$33.95
	Un-Skillled	\$16.30	\$72.73 \$7.50	
	Gr-Grindy	φ10.00	φ1.00	\$23.80
Teamsters				
, war. Notes G	Skilled	\$27.75	\$7.69	\$35.44
	Semi	\$25.90	\$7.69 \$7.69	\$33.59
	Un-Skilled	\$20.72	\$7.69	\$33.59 \$28.41
	JII OMIKU	Ψ‱V.f &	φ1.U 3	φ20. 4 1

Technical Engineers

Layout Man	Skilled	\$31.30	\$ 7.52	\$38.82
Instrument	Semi	\$26.30	\$ 7.52	\$33.82
Rodman	Un-Skilled	\$17.80	\$7.52	\$25.32
Telecommunications Skilled		\$23.28	\$ 10.18	\$33.46
	Semi	\$18.62	\$8.26	\$26.88
	Un-Skilled	\$11.64	\$5.38	\$17.02

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the **Minimum** wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State A

appointed by the County

Taxpayer appointed by the awarding agency

Representing the Awarding Agency and Industry

Dated on this 18th day of October, 2004